

## Health & Safety Policy Statement

**May 2026**

Across the Naylor Group, Health & Safety is our top priority: it is an integral part of how we operate & manage our business. Performance against this statement is reviewed regularly, and the statement is updated annually.

### Our Goals

- Ensure every employee, third party or individual affected by our operations returns home safely every day
- Continually improve our Health & Safety performance by:
  - Engaging our employees in Health & Safety, ensuring their improvement suggestions are listened to & actioned
  - Ensuring accident causes are addressed & hazards/near misses are identified & followed up

### Our Responsibilities

We aim to achieve legal compliance & beyond with all requirements of current Health & Safety Legislation, Regulations & approved Codes of Practice. As far as reasonably practicable we ensure that:

- Workplace hazards / risks are assessed & actions put in place to eliminate, reduce & control.
- All activities are appropriately & sufficiently supervised
- All accidents / near misses are reported, investigated & appropriate action instigated to avoid a recurrence
- Effective employee engagement is in place which encourages input & suggestions including consultation and participation through the Environmental, Health and Safety committee meetings & operation of an open-door policy
- Suitable training, competency and awareness is in place to build our employees' confidence & competence
- Provide a framework for setting and reviewing progress to achieve objectives and targets

### Our People

All our employees play their part in implementing this policy & developing a culture of openness in which concerns can be raised & potential improvements investigated.



**Edward Naylor**  
Group Chairman



**Christopher Ainger**  
Managing Director  
Naylor Drainage Ltd  
Naylor Specialist Plastics Ltd



**Paul Whyte**  
Managing Director  
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